



Safety Leadership Talk

TITLE:

**An Unresolved Hazard Doesn't
Become Less Dangerous with Time. It
Becomes More Expensive.**

August 2026



PROTECT PEOPLE

Send workers
home safe.



DRIVE PERFORMANCE

Stronger systems.
Better results.



BUILD EXCELLENCE

Build a company
you're proud of.



CREATE LASTING IMPACT

A legacy of safety,
care and integrity.

ONE SOLUTION TO KEEP YOUR PEOPLE SAFE
SO YOU CAN GROW AN **EXCELLENT** BUSINESS.



An Unresolved Hazard Doesn't Become Less Dangerous with Time. It Becomes More Expensive.

Imagine one of our employees is seriously injured tomorrow. Or worse, they don't go home.

Then during the investigation, we discover a hazard report from three months ago describing the very condition that contributed to the incident. **We knew.**

Someone reported it. Someone intended to fix it. But production got busy, priorities changed, and somehow it never got done. **Now imagine having to explain that to the worker's family.**

There may be fines, lawsuits, a Stop Work Order and significant financial consequences. But for most good leaders, the hardest thing to live with would be knowing:

We had the chance to prevent this. Corrective action isn't paperwork. It's what we do with what we know while we still have the opportunity to do something about it.

Let's Talk About Our Business

1. Do we have any unresolved hazards today that we would deeply regret not fixing if someone was hurt tomorrow?
2. When our workers report hazards, are we confident those concerns remain visible until they're actually resolved?
3. Are corrective actions being assigned to the right people with clear accountability—or are we relying on someone remembering to follow up?
4. When a corrective action requires something beyond the supervisor's authority, do we escalate it to management and document what happens next?
5. Are the right forms and serious concerns making their way from workers to supervisors, management and safety—or could something important stop along the way?
6. Most importantly: if something serious happened tomorrow, could we look a worker's family in the eye and honestly say we acted on what we knew?

There are also significant business and legal risks.

Once a hazard has been identified, there is now a record that we knew about it. If a serious incident occurs and an investigation shows that the hazard had previously been reported but reasonable corrective action was not taken, that knowledge can become extremely difficult to defend.

In that sense, **an unresolved hazard is a noose around our neck until we close it.** The longer we knowingly carry the exposure, the greater the potential consequence to our people, our leadership and our business.

That's why identifying hazards is not enough. **Once we know, we have to act.**



Remember: We Already Have the Tools. Our 1Life Safety app is designed to help us close this exact risk gap.

Within our forms, corrective actions can be assigned directly to the people responsible. Different actions can be assigned to different people, and when something requires further management attention, administrators can add additional corrective actions to document the escalation and what was done.

Forms can also move through our accountability process from **worker → supervisor → management → safety**, helping make sure significant issues reach the people who need to know. But the technology only protects us if we use it properly.

Leadership Action:

Before we leave this discussion, let's review our outstanding corrective actions and ask one question:

Is there anything on this list we would never forgive ourselves for ignoring if someone got hurt tomorrow?

If there is, let's assign it, escalate it where necessary and get it closed.

If we're not clear on how to use these capabilities in our 1Life Safety app, speak with our safety administrator or contact **1Life** for help configuring and using the system properly.

Don't wait until hindsight tells us what we should have done. Act while we still have the opportunity.

FOLLOW-UP ACTIONS

Action Required	Assigned To	Due Date	Completed
_____	_____	_____	☐
_____	_____	_____	☐
_____	_____	_____	☐

Next Review Date: _____

Remember: Identifying the hazard is only the first step. The risk remains until the corrective action is closed.